

# SPOTSYLVANIA COUNTY PUBLIC SCHOOLS SUPERINTENDENT SEARCH

The Spotsylvania County Public School Board seeks an outstanding educational leader to serve as Superintendent of its school system of approximately 24,000 students and 3,600 employees. Spotsylvania County Public Schools (SCPS) is the 12th largest school division in Virginia. The anticipated start date for the new superintendent will be in July 2024. Spotsylvania County Public Schools is an equal opportunity employer.

## ABOUT SCPS:

- The Spotsylvania County Public Schools division was created in 1922 and is in the County of Spotsylvania, approximately 50 miles south of Washington, D.C. and 50 miles north of Richmond, Virginia.
- Spotsylvania County Public Schools is ranked as the 12th largest school division of the 132 public school divisions in Virginia.
- As of September 30, 2023, SCPS served 24,033 students from preschool to grade 12.
- The division is comprised of 32 schools and centers: 17 elementary schools, 7 middle schools, 5 high schools, a career & technical center, and two alternative learning centers.
- More information about the district is available at <https://www.spotsylvania.k12.va.us/> and on the BWP & Associates' website at [www.bwpassociates.com](http://www.bwpassociates.com).

## DESIRED SUPERINTENDENT QUALIFICATIONS:

- A highly visible, forward-thinking superintendent who will enhance the school division's collaborative, innovative, and diverse culture.
- A visionary educator who is an effective communicator and a strategic leader who fosters accountability among team members.
- A trusted public education leader who has experience managing division resources and knowledge of sound fiscal procedures.
- An accomplished leader who strives to create positive working relationships with the School Board, Board of Supervisors, and Community.

**APPLICATION DEADLINE:  
MAY 24, 2024**

### BWP SEARCH TEAM:

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434-531-8171

**Dr. E. Wayne Harris**  
540-761-1488

**FOR MORE INFORMATION:**  
[www.bwpassociates.com](http://www.bwpassociates.com)



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## APPLICATION / SALARY / LICENSURE INFORMATION:

- Individuals who wish to be considered for this position will complete an online BWP Applicant Data Form at: [www.bwpassociates.com](http://www.bwpassociates.com).
- An application file must include a letter of interest indicating reasons for interest in the position, a current resume, and three letters of reference. Candidates must send these materials electronically with the online Applicant Data Form. Official transcripts will be required from candidates who are invited to interview with the School Board.
- Salary for the successful candidate will be regionally competitive. The final salary and benefits for the successful candidate will be negotiated and determined based upon proven experience, qualifications and meeting School Board criteria.
- Applicants are required to hold or provide evidence of eligibility for the Virginia Division Superintendent License. Candidates are encouraged to obtain information about requirements for licensure from the Virginia Department of Education at [www.doe.virginia.gov](http://www.doe.virginia.gov).



**SPOTSYLVANIA**  
COUNTY PUBLIC SCHOOLS

**TOGETHER, WE  
PREPARE OUR  
STUDENTS FOR  
THEIR FUTURE.**

## APPLICATION DEADLINE: MAY 24, 2024

Letters of application and other required materials must be received by BWP & Associates no later than May 24, 2024.

The Board expects to finalize the search by June 2024. It is anticipated that the new superintendent will officially assume this position on or before July 2024.

## FOR MORE INFORMATION:

[www.bwpassociates.com](http://www.bwpassociates.com)

